

**Figure 1.** (a) EE-ALD process using alternating precursor and electron exposures with continuous reactive background gas exposure. (b) EE-CVD process using repeating precursor doses with continuous electron and reactive background gas exposure.



**Figure 2.** (a) In situ real time ellipsometry of  $W_2N$  nucleation and growth on a Si native oxide coupon.  $W_2N$  EE-CVD growth rate was 0.17 Å per W(CO)<sub>6</sub> pulse. (b) In vacuo AES showing W, C, N, and O AES signals for  $W_2N$  EE-CVD films grown on a Si native oxide coupon for a thickness of ~115 Å.